

# Full Stack Engineers Spark the Hiring Gold Rush

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***Recruitment trends are laying bare the digital skills most likely to get you a job***

The Indian IT sector has hit an all-time high with hiring at 52% against pre-COVID levels, evidently making up for lost time due to the pandemic. Inoculation drives originally aimed at the working population are showing results in that they are helping open up workplaces. Although mild fears of a third COVID-19 wave linger, IT recruitment is expected to continue its uptrend. As per Nasscom, the Indian IT sector is a net hirer (already) in FY'21-22 as 1,38,000 new jobs were added to the sector. This employee-centric shift is augmented by parallel upskilling initiatives to train more than 2,50,000 employees in digital skills. The nature of IT jobs is evolving with automation wherein digital efficiencies have taken the driver's seat to redefine recruitment.

Trends suggest IT resource hiring is skewed largely towards a triad of skills that include analytical reasoning, end-to-end product development, and systems thinking. However, job hunting is getting complicated by the fact that recruiters are prioritizing applicants with certified/proven credentials. This accredits to longer hiring cycles for employers, due to talent crunch, and has a hard-bearing impact on rejected candidates. As per a study, an average job search cycle could last up to 3-6 months. For career-oriented job seekers, this turnaround time is a deterrent.

But it doesn't have to be that way.

NIIT a household skill development conglomerate has a series of new-age online upskilling programs for job-seeking graduates to intermediate-level professionals. [The Post Graduate Program in Full Stack Product Engineering](#) is the showcase offering from this program lineup. Spanning 22-weeks, this online deep-skilling bootcamp empowers learners to become certified professionals with full-stack competencies. NIIT's pan-India tie-ups procure assured jobs for program graduates with a minimum CTC threshold of Rs.7LPA\*. The exit profiles of students have been registered as follows:

- Product Engineer
- Full Stack Developer
- Software Engineer
- Java Developer
- Back-end Developer

The candidacy tracks of this program are in line with the Randstad report that states Java has emerged as the deciding factor for recruitment across all experience levels in the IT sector. Over the years, the hallmark of this online program has been matching talented individuals to well-recognized recruiters some of which include CGI, Wipro, Capgemini, and Mindtree among others.

## Scale your Profile with In-Demand Skills

Businesses are racing to digitize operations at scale. To this end, the timing of the pandemic, especially since October 2020-2021, stimulated the demand for skills like full stack competencies, React JS, Android, and Angular JS among other specializations.

The PGP in Full Stack Product Engineering imparts a range of cross-applicable, digital capabilities (such as those mentioned above) that augment learners to spearhead transformational product development. This online course is spread out over 3 stages that target pre-programming fundamentals, Java programming, enterprise application engineering, and capstone projects for industry exposure.

The modules touch base with the following subject matter:

- Core Java
- Designing multi-device capable UI
- Rich Front-end SPA
- RESTful API
- Microservices
- Polyglot Persistence
- API management
- DevOps
- Cloud Deployment
- Product Development

Group assignments further bring into the fold the need to operate on 16 critical on-the-job technologies that include HTML5, CSS3, Bootstrap, Jenkins, MongoDB, and Docker to name some. As per LinkedIn's Jobs on the Rise report 2021, specialized engineering roles are picking up pace. Engineers with the ability to debug systems and maintain data integrity are in high demand. Through the course duration, students acquire similar job-ready expertise in live instructor-led classes to attract job offers from both emerging startups and legacy enterprises, the likes of which partner with NIIT.

#### **A Closer Look at Assured Placements**

Workplace adaptability takes more than just subject matter expertise. Modern offices are metropolitan due to which the ability to convey a problem is just as important as the ability to identify it. As part of customary protocols, trainees of the PGP in Full Stack Product Engineering receive profound grooming to acquire business skills. The exercises offer:

- 1:1 connect with thought leaders for trends and insights
- Access to company-specific interview catalogs for conversions
- Proactive feedback to improve interview performance
- Salary negotiations for income parity (if need be)

In addition to the aforementioned upsides, the career support team ensures hygiene checks at 6 levels, acclaimed as NIIT's Super 6 initiative. The exercises target the following development areas:

- Aptitude
- Technical assessment
- Communication Abilities
- Interview handling skills
- Resume building
- Business etiquettes

Elusive talent is shaped when technical expertise meets business acumen. This has been the objective behind NIIT's learner improvement initiatives. The result is in public view. In H1 - 2021, [NIIT procured 100% placements](#) for an outgoing batch of the PGP in Full Stack Product Engineering. Upon program completion, 84% of students received job offers within 3 interviews and 94% of students were placed within 30 days of completing the course. NIIT collaborates with over 800 employers to organize year-round virtual job fairs ensuring a conducive environment for employment opportunities. Apply now and reserve your seat at IT industry powerhouses of the day.

\*Terms&ConditionsApply

#### **About NIIT**

NIIT is a leading Skills and Talent Development Corporation that is building a manpower pool for global industry requirements. It ranks among the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT offers training and development solutions to Individuals, Enterprises, and Institutions. NIIT incubated, StackRoute, as a digital transformation partner for corporates to build multi-skilled full stack developers at scale.

<https://timesofindia.indiatimes.com/home/education/news/full-stack-engineers-spark-the-hiring-gold-rush/articleshow/88068859.cms>